



Guaranteed interview scheme

<https://www.morson.com/disability-confident/>

We guarantee to interview anyone with a disability whose application meets the minimum criteria for the post. By 'minimum criteria' we mean that you must provide us with evidence in your application form which demonstrates that you generally meet the level of competence required for each competence, as well as meeting any of the qualifications, skills or experience defined as essential. The Morson Group is committed to the employment and career development of disabled people (the minimum criteria means the essential competences as set out in the advertisement for the post). To show this we use the Disability Confident Employer awarded by Jobcentreplus.

What do we mean by disability?

The Equality Act 2010 defines a disability as a physical or mental impairment which has a substantial and long-term adverse effect on your ability to carry out normal day to day activities. Certain conditions are also covered at the point of diagnosis, rather than when they begin to affect day to day activities.

How do I apply?

If you wish to be considered under the guaranteed interview scheme please provide further details on the nature of your disability and sign to confirm that you consider yourself to be a disabled person as defined above. If you are applying online you must email this form back to us at: JoinMorson@morson.com

Should you experience difficulties completing this form on line, please download it and post it to Human Resources, Morson Group, Adamson House, Centenary Way, Manchester M50 1RD UK

Post applied for	
Job reference	
Name (block capitals)	
Date	
Signed	

Please give brief details of your disability, and of any help you may require in attending an interview.

Assistance for interview

To ensure we do not create any barriers in our recruitment process and to help us implement our equal opportunities policy effectively, please let us know if you would like us to provide any particular assistance for your interview:

If you have equipment of your own which you would like to bring to help you to compete on equal terms either at the interview or in test or assessment, please give details below:

Arrangements to be made (Morson use only)